

NOTICE:**JOB POSTING #0044****POSITION:** **OUTREACH WORKER (Harm Reduction)****1 Temporary Full Time - Powell Street Getaway**

Position is temporary until incumbent returns

SALARY: **\$21.85 - \$23.69** depending upon applicants' length of seniority (as per the Collective Agreement)**HOURS AND DAYS OF WORK:**

- **Tuesday through Saturday.**
- Shift times will be **13:00 – 21:15**
- Shifts are 7.5 hours in length.
- Days of rest shall be consecutive. Schedule may change with two weeks' notice
- Probationary/ qualifying period will be 488 hours with mid and end point reviews.

JOB SUMMARY:

The Outreach Worker with a focus in Harm Reduction reports to the designated Manager and works in accordance with the mission and philosophy of Lookout Housing and Health Society including following Lookout's Code of Ethics. Duties and responsibilities include preparing people of disengagement, providing support, direction, assistance and advocacy services to a wide variety of Lookout clients including: mentally ill individuals, those with HIV challenges and clients who are having difficulty establishing and maintaining a stable living environment, accessing or following through with treatment(s) or who do not adequately utilize needed services.

The Outreach Worker (Harm Reduction) plays a crucial role in helping organize events, assisting with the needs of community partners and conducting additional research around best practices for culturally appropriate programming as requested. As such, the Outreach Worker (Harm Reduction) is expected to have a thorough understanding of the various projects and initiatives underway in the DTES Planning Area and adjacent communities that relate to the populations of focus named above. With that knowledge, it is expected that the candidate will support these projects and develop partnerships as per the direction.

JOB DUTIES:

- Provide assistance, support and skill training to adults who may be facing multiple barriers
- Will work on securing and maintaining stable living situations, as independent as possible.
- Will discuss, isolate and assess issues and develop a flexible plan of action
- Will ensure basic needs of guests are met and network, as needed, with community services
- Will provide crisis intervention as necessary, administer finances and medications or arrange coverage
- Complete required records and maintain statistical data
- Provide assistance for new staff, volunteers or students
- Will drive company vehicle at times
- Job duties are complex and may have a few disagreeable factors

QUALIFICATIONS & COMPETENCE:

- Related Diploma or Certificate or minimum Grade 12 education, plus two (2) years of recent related experience or equivalent combination of education, training and experience and prefer a minimum of one (1) year case management experience.
- Familiarity with community resources, particularly addiction, mental health, welfare and harm reduction.
- **Must have current OFA 1 First Aid Certificate**
- **Must have a Class 4 Drivers' Licence and Drivers' Abstract**
- Crisis Intervention Skills Training an asset
- Ability to work independently or in a team setting
- Strong ability to manage stress and organize workload
- Excellent communication, writing and documentation and organizational skills.
- Understands and maintain clientele/worker boundaries
- Ability to work with disadvantaged and challenging adults in a diverse environment
- Strong physical and mental ability to perform work tasks and operate job related equipment.
- A minimum of two (2) years sobriety if you have had concerns related to alcohol and/or drug use.
- Criminal Record Clearance – vulnerable sector

CLOSING DATE: Applications will be accepted until **17:00 hours, February 15, 2018****TO APPLY:** Submit cover letter and resume with the Job Posting # in the subject line to: info@lookoutsociety.ca

*"All employees, including laid off and displaced employees, are entitled to apply on the vacancy and be considered pursuant to the provisions of Article 12.9 (Selection Criteria)." **Internal applicants must notify manager of intent to apply.** External applicants will be reviewed after Internal.*

ALL QUALIFIED APPLICANTS WELCOME TO APPLY. THOSE SHORT-LISTED WILL BE CONTACTED

c. BCGEU, Shop Steward