

NOTICE:**REPOST****JOB POSTING #0188****POSITION:** Registered Nurse (RN) Mental Health and Addictions**1 Part Time – Carr's Place****SALARY:** \$35.53/hr depending upon applicants' length of seniority (as per the Collective Agreement)**HOURS AND DAYS OF WORK:**

- **Thursday**
- Shift time will be 09:00 to 17:00pm
- Shifts are **7.5** hours in length
- Days of rest shall be consecutive. Schedule may change with two weeks' notice
- Probationary period is 3 months or 487.5 hours with mid and end point reviews.

JOB SUMMARY:

The Registered Nurse (RN) supports Lookout's Carr's Place under the direction of the Program Manager. Carr's Place is an assisted living facility supporting adult males with a variety of challenging and often overlapping problems including serious mental illness, substance abuse (including IV drug use), hygiene issues, treatment (medical, psychiatric and rehab), and increasingly HIV+/Aids. The RN will work collaboratively with program staff to provide medical information and support to guests.

JOB DUTIES: (in brief)

- Provide medical assessments to guests
- Responsible for medication management of guests
- Prescribe medications as necessary
- Work as a collaborative team, with Management, Coordinators and external agencies to provide mental and physical health supports
- Observe clients who are consuming drugs, assessing for and managing signs of overdose, and when necessary, administering drugs to counter an overdose, according to established protocols
- Provide crisis intervention and/or extraordinary services where appropriate.
- Provide education and guidance on mental illness and addiction recovery

QUALIFICATIONS & COMPETENCIES:

- Current practicing registration as a Registered Nurse or Registered Psychiatric Nurse with the BC College of Nurses and Midwives (BCCNM).
- Demonstrated ability in nursing practice related to clients in chronic addiction
- Knowledge of the principles and practices of a client centered recovery model in mental illness.
- Broad knowledge of crisis intervention and counseling skills.
- Broad knowledge of mental health illness and treatment.
- Broad knowledge of psychopharmacology (indication and side effects).
- Broad knowledge of substance abuse and addictions treatment.
- Broad knowledge of other facilities and community resources.
- Demonstrated ability to conduct psychiatric assessments.
- Demonstrated ability to provide treatment planning, counseling, crisis intervention, and case coordination.
- Demonstrated skill in CPR techniques.
- Demonstrated ability to communicate effectively, both orally and in writing, with clients, and other health care staff, both one-on-one and in groups.
- Demonstrated knowledge of the harm reduction model, Mental Health System and related agencies and Addiction Support organizations.
- **Must have current OFA 1 First Aid Certificate** and negative TB Test
- Naloxone Training an asset
- Crisis Intervention Skills Training an asset

- Demonstrated ability in dealing with a variety of situations and responsibilities requiring initiative, creativity and professional judgment.
- Ability to deal with clients with mental health and substance abuse issues
- Broad knowledge of harm reduction approach to client care
- Demonstrated ability to apply decision making and analytical skills
- Demonstrated ability to work collaboratively as a member of an interdisciplinary team
- Demonstrated ability to communicate effectively both verbally and in writing
- Demonstrated ability to effectively deal with conflict situations
- Demonstrated ability to plan, organize and prioritize work
- Demonstrated physical ability to perform the duties of the position
- Knowledge and experience with basic computer programs (Word, Microsoft Outlook)
- Criminal Record Clearance – vulnerable sector

TO APPLY: Submit cover letter and resume, and quote **Job Posting #** in subject line to work@lookoutsociety.ca

CLOSING DATE: Applications will be accepted until **May 5, 2021 at 5:00pm**

*“All employees, including laid off and displaced employees, are entitled to apply on the vacancy and be considered pursuant to the provisions of Article 12.9.” **Internal applicants must notify manager of intent to apply.***

External applicants will be reviewed after Internal.

ALL QUALIFIED APPLICANTS WELCOME TO APPLY. THOSE SHORT-LISTED WILL BE CONTACTED.

c. BCNU, Shop Steward