



POSITION: Harm Reduction Worker – Casual on Call The Harbour, Victoria, BC

SALARY: *\$23.27 per hour depending upon applicants' length of seniority (as per the Collective Agreement)

SHIFTS: 7 days a week, day, afternoon/evening and overnight shifts, weekdays, weekends and holidays.

Shifts are 7.5 to 8 hours in length.

JOB SUMMARY:

The Harm Reduction Worker supports Lookout's Safe Consumption Program under the direction of the Program Coordinator. The people we serve may have a variety of challenging and often overlapping problems including serious mental illness, substance abuse (including IV drug use), hygiene issues, treatment (medical, psychiatric and rehab), and increasingly HIV+/Aids. Harm Reduction Workers provide the necessary support of the program including facilitating intakes and orienting guests, and providing support for meeting the needs of clients, as well as providing education on harm reduction methods and the distribution of harm reduction supplies. The Harm Reduction Worker deals with the public, other service agencies, and professionals involved in the support of clients.

JOB DUTIES (In Brief):

- Provide oversight, coordination, and education on Lookout's Safe Consumption Program to support harm reduction practice through the Society
- Assist staff with implementing harm reduction practices that are approved
- Provide assistance to clients by identifying and sharing information on a variety of resources
- Maintain related manual and computerized records
- Participate as a team member with staff to ensure a safe and caring environment by responding to emergencies and supporting others through methods and information

QUALIFICATIONS & COMPETENCE:

- Related Diploma or Certificate; or a minimum of Grade 12 education plus two (2) years of recent related experience; or an equivalent combination of education, training, and experience
- Familiarity with community resources; particularly harm reduction, addiction, mental health, and others
- **Must have current Occupational First Aid Level 1 Certificate and negative TB Test**
- Naloxone Training is an asset
- Crisis Intervention Skills Training is an asset
- Ability to work independently or in a team setting
- Strong ability to manage stress and organize workload
- Excellent communication, writing, documentation, and organizational skills
- Ability to understand and maintain clientele/worker boundaries
- Ability to work with disadvantaged and challenging adults in a diverse environment
- Strong physical and mental ability to perform work tasks and operate job related equipment
- A minimum of two (2) years of sobriety if you have had concerns related to alcohol and/or drug use.
- Criminal Record Clearance – Vulnerable Sector

TO APPLY: Submit cover letter and resume to work@lookoutsociety.ca

ALL QUALIFIED APPLICANTS WELCOME TO APPLY. ONLY THOSE SHORT-LISTED WILL BE CONTACTED.

