



**NOTICE:**

**JOB POSTING #0291**

**POSITION:** Harm Reduction Worker (Grid 21)

**1 Full Time – Pandora Inhalation Site, Victoria**

**SALARY:** \$23.27 - \$25.45 depending upon applicants' length of seniority (as per the Collective Agreement)

**HOURS AND DAY OF WORK:**

- **Sunday through Tuesday**
- Shift times will be **08:00 – 19:00 Hours**
- Shift is **10.5** hours in length
- Days of rest shall be consecutive. Schedule may change with two weeks' notice

**JOB SUMMARY:**

The Harm Reduction Worker (HRW) supports Lookout's Harm Reduction Program under the direction of the Program Manager. The HRW gives oversight of harm reduction supplies throughout the Society, orienting and supporting staff to carry out their duties within the harm reduction framework. The people we serve may have a variety of challenging and often overlapping problems including serious mental illness, substance abuse (including IV drug use), hygiene issues, treatment (medical, psychiatric, and rehab), and increasingly HIV+/Aids. Harm Reduction Workers provide the necessary support for the needle distribution program including intake and orienting guests, and support for meeting the needs of clients, as well as education on harm reduction methods and distribution of harm reduction supplies. The Harm Reduction Worker deals with the public, other service agencies, and professionals involved in the support of clients.

**JOB DUTIES (In Brief):**

- Provide oversight, coordination, and education of Lookout's Harm Reduction program and the Needle Distribution program to support harm reduction practice through the Society
- Assist staff and managers with implementing harm reduction practices that are approved
- Provide assistance to clients by identifying and sharing information on a variety of resources
- Maintain related manual and computerized records
- Participate as a team member with staff to ensure a safe and caring environment by responding to emergencies and supporting others through methods and information

**QUALIFICATIONS & COMPETENCE:**

- Related Certificate in social services; or minimum Grade 12 education plus two (2) years of recent related experience; or an equivalent combination of education, training, and experience
- Familiarity with community resources; particularly harm reduction, addiction, mental health, and others
- **Must have current Occupational First Aid Level 1 Certificate and negative TB Test**
- **Must have two doses of COVID 19 Vaccine**
- Naloxone Training, Crisis Intervention (CPI), and Trauma Informed Practice Training is an asset
- Ability to work independently and in a team setting
- Strong ability to manage stress and organize workload
- Excellent communication, writing, documentation, and organizational skills
- Understands and maintains clientele/worker boundaries
- Ability to work with disadvantaged and challenging adults in a diverse environment
- Strong physical and mental ability to perform work tasks and operate job related equipment
- A minimum of two (2) years sobriety if you have had concerns related to alcohol and/or drug use
- Criminal Record Clearance – Vulnerable Sector required

**TO APPLY:** Submit cover letter and resume, and quote **Job Posting #** in the subject line to: [work@lookoutsociety.ca](mailto:work@lookoutsociety.ca)

**CLOSING DATE:** Applications will be accepted until **May 12, 2022 at 5:00pm**

*"All employees, including laid off and displaced employees, are entitled to apply on the vacancy and be considered pursuant to the provisions of Article 12.9." **Internal applicants must notify manager of intent to apply.** External applicants will be reviewed after Internal.*

**ALL QUALIFIED APPLICANTS WELCOME TO APPLY. THOSE SHORT-LISTED WILL BE CONTACTED.**

c. BCGEU, Shop Steward