

**NOTICE:**

**JOB POSTING #0469**

**POSITION: Peer Support Worker – Intensive Case Management (Grid 21) 1 Temporary Part Time – Surrey ICM (Position is temporary until incumbent returns)**

**SALARY: \$23.27 - \$25.45** depending upon applicants' length of seniority (as per the Collective Agreement)

**HOURS AND DAYS OF WORK:**

- **Thursday through Saturday**
- Shift times are **08:00 to 16:00 hours**
- Shifts are **7.5** hours in length
- Days of rest shall be consecutive. Schedule may change with two weeks' notice
- Probationary/ qualifying period will be 488 hours with mid and end point reviews

**JOB SUMMARY:**

The Peer Support Worker – Intensive Case Management Team, reports to the Health Programs Manager, or designate. The position works in accordance with the mission and philosophy of Lookout Housing and Health Society including following Lookout's Code of Ethics. The Peer Support Worker provides services for individuals with substance use, concurrent disorders and/or mental health issues and complex challenges related to health, homelessness and poverty. The Peer Support Worker has lived experience, similar to ICMT clients being served, and acts as a resource to the team, and assists individuals as identified in the care plan. The Peer Support Worker may interact with the public, other service agencies and professionals involved in the support of the individual.

**JOB DUTIES:**

- Provides support for those individuals registered to the ICMT, as identified in their individual care plan.
- Provides a peer perspective of lived experience to the participants of ICMT and community groups.
- Attends community drop-ins, as a way of developing relationships with potential and current participants of ICMT.
- Provides support in psychosocial rehabilitation, harm reduction and other related services
- Welcomes new participants to Lookout, informing of services and making connections by providing peer support.
- Participates as a team member with other staff to ensure a safe and caring environment by performing duties such as responding to emergencies and supporting others through methods such as sharing knowledge and information.

**QUALIFICATIONS & COMPETENCE:**

- Lived experience similar to ICMT individuals being served and a willingness to identify as a peer.
- Two (2) years of recent, related experience working with an emphasis on mental health, addictions, homelessness and/or social services, or an equivalent combination of education, training and experience.
- Training in Peer Support or Human Services Field, such as a certificate in Substance Use would be consider an asset.
- Demonstrated knowledge of psychosocial rehabilitation, with an awareness of current mental health issues and the Surrey area.
- Knowledge of harm reduction principles and activities
- Must work well under stress, which may result from exposure to difficult behaviors.
- **Must have 2 doses of COVID-19 Vaccine**
- Ability to have a kind manner with people, be a good communicator and work well as a team member.
- Good listening ability, non-judgmental, patient, and non-controlling.
- Must be creative, quick thinking, with good problem solving abilities.
- Current OFA 1 First Aid required
- Vulnerable Sector Criminal Record Clearance

**TO APPLY:** Submit cover letter and resume, and quote **Job Posting #** in the subject line to: [work@lookoutsociety.ca](mailto:work@lookoutsociety.ca)

**CLOSING DATE:** Applications will be accepted until **August 04, 2022 at 5:00pm**

*"All employees, including laid off and displaced employees, are entitled to apply on the vacancy and be considered pursuant to the provisions of Article 12.9." **Internal applicants must notify manager of intent to apply.** External applicants will be reviewed after Internal. **ALL QUALIFIED APPLICANTS WELCOME TO APPLY. THOSE SHORT-LISTED WILL BE CONTACTED***

c. BCGEU, Shop Steward