



NOTICE:

JOB POSTING #CASUAL

POSITION: Harm Reduction Worker

Cowichan Wellness and Recovery, Duncan BC

SALARY: \$23.27 Per Hour (as per the Collective Agreement)

HOURS AND DAYS OF WORK: 7 days a week, day, afternoon/evening and overnight shifts, weekdays, weekends and holidays

JOB SUMMARY:

The Harm Reduction Worker supports Lookout's Safe Consumption Program under the direction of the Program Coordinator. The people we serve may have a variety of challenging and often overlapping problems including serious mental illness, substance abuse (including IV drug use), hygiene issues, treatment (medical, psychiatric and rehab), and increasingly HIV+/Aids. Harm Reduction Workers provide the necessary support of the program including facilitating intakes and orienting guests, and providing support for meeting the needs of clients, as well as providing education on harm reduction methods and the distribution of harm reduction supplies. The Harm Reduction Worker deals with the public, other service agencies, and professionals involved in the support of clients.

JOB DUTIES (In Brief):

- Provide oversight, coordination, and education on Lookout's Safe Consumption Program to support harm reduction practice through the Society
- Assist staff with implementing harm reduction practices that are approved
- Provide assistance to clients by identifying and sharing information on a variety of resources
- Maintain related manual and computerized records
- Participate as a team member with staff to ensure a safe and caring environment by responding to emergencies and supporting others through methods and information

QUALIFICATIONS & COMPETENCE:

- Related Diploma or Certificate; or a minimum of Grade 12 education plus two (2) years of recent related experience; or an equivalent combination of education, training, and experience
- Familiarity with community resources; particularly harm reduction, addiction, mental health, and others
- **Must have current Occupational First Aid Level 1 Certificate and negative TB Test**
- **Must have two doses of COVID 19 Vaccine**
- Naloxone Training is an asset
- Crisis Intervention Skills Training is an asset
- Ability to work independently or in a team setting
- Strong ability to manage stress and organize workload
- Excellent communication, writing, documentation, and organizational skills
- Ability to understand and maintain clientele/worker boundaries
- Ability to work with disadvantaged and challenging adults in a diverse environment
- Strong physical and mental ability to perform work tasks and operate job related equipment
- A minimum of two (2) years of sobriety if you have had concerns related to alcohol and/or drug use
- Criminal Record Clearance – Vulnerable Sector

Lookout Housing and Health Society is committed to empowering people from different races, gender, age, religion, identities and unique experiences. We welcome everyone from diverse backgrounds and encourage them to apply in order to foster an inclusive environment

TO APPLY: Submit cover letter and resume, and quote **CASUAL HRW - DUNCAN 2023** in the subject line to: work@lookoutsociety.ca

*"All employees, including laid off and displaced employees, are entitled to apply on the vacancy and be considered pursuant to the provisions of Article 12.9." **Internal applicants must notify manager of intent to apply.** External applicants will be reviewed after Internal*

ALL QUALIFIED APPLICANTS WELCOME TO APPLY. THOSE SHORT-LISTED WILL BE CONTACTED.

c. BCGEU, Shop Steward