



**NOTICE:**

**JOB POSTING #CASUAL**

**POSITION:** Licensed Practical Nurse (LPN)

**Cowichan Wellness and Recovery, Duncan BC**

**SALARY:** \$28.15 Per Hour (as per the Collective Agreement)

**HOURS AND DAYS OF WORK:** 7 days a week, day, afternoon/evening and overnight shifts, weekdays, weekends and holidays

**JOB SUMMARY:**

The Licensed Practical Nurse (LPN) supports Lookout's Overdose Prevention Space, TiOAT Program at the Wellness and Recovery Centre in Duncan under the direction of the Program Manager. The Wellness and Recovery Centre guests may also be connected with addiction, health care and community services. The people we serve may have a variety of challenging and often overlapping problems including serious mental illness, substance abuse (including IV drug use), hygiene issues, treatment (medical, psychiatric and rehab), and increasingly HIV+/Aids. Harm Reduction Workers provide the necessary support including intake and orienting guests, and support for meeting the needs of clients, as well as education on harm reduction methods and distribution of harm reduction supplies. The LPN deals with the public, other service agencies and professionals involved in the support of the clients.

**JOB DUTIES (In Brief):**

- Work as a collaborative team, with Management, Coordinators and external agencies to provide harm reduction supplies, support and the information necessary to help participants access and use this facility
- Observe clients who are consuming drugs, assessing for and managing signs of overdose, and when necessary, administering drugs to counter an overdose, according to established protocols
- Provide crisis intervention and/or extraordinary services where appropriate.
- Provide education and guidance on safe injection practices, assess clients' other health/socioeconomic needs and provide support and direction to services as appropriate.

**QUALIFICATIONS & COMPETENCE:**

- Graduation from a recognized program for Practical Nurses
- Two (2) years recent experience working as a full scope LPN
- **Current full practicing licensure with the College of Licensed Practical Nurses of BC (CLPNBC)**
- Demonstrated knowledge of the harm reduction model, Mental Health System and related agencies and Addiction Support organizations.
- **Must have current OFA 1 First Aid Certificate and negative TB Test**
- **Must have two doses of COVID-19 Vaccine**
- Naloxone Training an asset
- Crisis Intervention Skills Training an asset
- Demonstrated ability in dealing with a variety of situations and responsibilities requiring initiative, creativity and professional judgment.
- Knowledge and practice within the standards dictated by the CLPNBC
- Ability to deal with clients with mental health and substance abuse issues
- Broad knowledge of harm reduction approach to client care
- Demonstrated ability to apply decision making and analytical skills
- Demonstrated ability to work collaboratively as a member of an interdisciplinary team
- Demonstrated ability to communicate effectively both verbally and in writing
- Demonstrated ability to effectively deal with conflict situations
- Demonstrated ability to plan, organize and prioritize work
- Demonstrated physical ability to perform the duties of the position
- Knowledge and experience with basic computer programs (Word, Microsoft Outlook)
- Criminal Record Clearance – vulnerable sector

Lookout Housing and Health Society is committed to empowering people from different races, gender, age, religion, identities and unique experiences. We welcome everyone from diverse backgrounds and encourage them to apply in order to foster an inclusive environment

**TO APPLY:** Submit cover letter and resume, and quote **CASUAL LPN - DUNCAN 2023** in the subject line to: [work@lookoutsociety.ca](mailto:work@lookoutsociety.ca)

*"All employees, including laid off and displaced employees, are entitled to apply on the vacancy and be considered pursuant to the provisions of Article 12.9." Internal applicants must notify manager of intent to apply.* External applicants will be reviewed after Internal

**ALL QUALIFIED APPLICANTS WELCOME TO APPLY. THOSE SHORT-LISTED WILL BE CONTACTED.**

c. BCGEU, Shop Steward