

**\*Repost\***

**JOB POSTING #0685**

**NOTICE:**

**POSITION:** Registered Nurse (RN)

**1 Full Time – Jim Green Complex, Vancouver**

**SALARY:** \$35.53/Hour depending upon applicants' length of seniority (as per the Collective Agreement)

**HOURS AND DAYS OF WORK:**

- Monday through Friday
- Shift time will be **09:00 – 17:00 Hours**
- Shifts are **7.5** hours in length
- Days of rest shall be consecutive. Schedule may change with two weeks' notice
- Probationary period is 3 months or 487.5 hours with mid and end point reviews.

**JOB SUMMARY:**

The **Registered Nurse (RN)** supports Lookout's new service delivery model of 'Complex Care' at the Jim Green Residence in Vancouver. The services at the residence are under the guidance and supervision of the Program Manager and with that, the manager will support the RN to ensure that the goals and philosophy of the Society and programs are met, while maintaining a minimal barrier, open-door service to adults who are disenfranchised and experience complex health issues. In that, the RN provides clinical oversight of the residents who have complex care health needs, ensuring all residents receive the pertinent and primary care as required. The people we serve may have a variety of challenging and often overlapping problems including serious mental illness, substance abuse (including IV drug use), hygiene issues, treatment (medical, psychiatric and rehab), and increasingly HIV+/Aids.

**JOB DUTIES:** (in brief)

- Provide medical assessments to residents of the Jim Green Residence.
- Provide primary care services including wound care, immunizations and chronic disease management
- Oversee the medication administration program and support evolving best practices
- Work as a collaborative partner with Management, Coordinators and external agencies to provide harm reduction supplies, support and the information necessary to help participants access and use this facility.
- Participate in and contribute to shared client meetings, case conferences and local clinical rounds as required/appropriate.
- Observe clients who are consuming drugs, assessing for and managing signs of overdose, and when necessary, administering interventions to counter an overdose, according to established protocols.
- Provide crisis intervention and/or extraordinary services where appropriate.
- Provide education and guidance in assessing clients' other health/socioeconomic needs and provide support and direction to services as appropriate.

**QUALIFICATIONS & COMPETENCIES:**

- Current practicing registration as a Registered Nurse with the BC College of Nurses and Midwives (BCCNM).
- Demonstrated ability to provide a range of services including but not limited to immunizations, supporting OAT and safe supply, primary care services including wound care, and chronic disease management.
- Demonstrated ability in nursing practice related to clients in chronic addiction.
- Knowledge of the principles and practices of a client centered recovery model in mental illness.
- Broad knowledge of crisis intervention and counseling skills.
- Broad knowledge of mental health illness and treatment.
- Broad knowledge of psychopharmacology (indication and side effects).
- Broad knowledge of substance abuse and addictions treatment.
- Broad knowledge of other facilities and community resources.
- Demonstrated ability to provide treatment planning, counseling, crisis intervention, and case coordination.
- Demonstrated skill in CPR techniques.
- Demonstrated ability to communicate effectively, both orally and in writing, with clients, and other health care staff, both one-on-one and in groups.
- Demonstrated knowledge of the harm reduction model, Mental Health System and related agencies and Addiction Support organizations.

- **Must have current OFA 1 First Aid Certificate and negative TB Test.**
- **Must have 2 doses of COVID-19 Vaccines**
- **STI certified and venipuncture certified are referable**
- Naloxone Training an asset.
- Crisis Intervention Skills Training an asset.
- Demonstrated ability in dealing with a variety of situations and responsibilities requiring initiative, creativity and professional judgment.
- Ability to deal with clients with mental health and substance abuse issues.
- Broad knowledge of harm reduction approach to client care.
- Demonstrated ability to apply decision making and analytical skills.
- Demonstrated ability to work collaboratively as a member of an interdisciplinary team.
- Demonstrated ability to communicate effectively both verbally and in writing.
- Demonstrated ability to effectively deal with conflict situations.
- Demonstrated ability to plan, organize and prioritize work.
- Demonstrated physical ability to perform the duties of the position.
- Knowledge and experience with basic computer programs (Microsoft Suite).
- Criminal Record Clearance – vulnerable sector.

**TO APPLY:** Submit cover letter and resume, and quote **Job Posting #** in the subject line to:

[Gary.Jimenez@lookoutsociety.ca](mailto:Gary.Jimenez@lookoutsociety.ca)

**CLOSING DATE:** Applications will be accepted until **March 16, 2023 at 5:00pm**

*"All employees, including laid off and displaced employees, are entitled to apply on the vacancy and be considered pursuant to the provisions of Article 12.9." **Internal applicants must notify manager of intent to apply.** External applicants will be reviewed after Internal.*

**ALL QUALIFIED APPLICANTS WELCOME TO APPLY. THOSE SHORT-LISTED WILL BE CONTACTED**

c. BCGEU, Shop Steward